



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

CAGAYAN DE ORO CITY
RELEASED
DATE: DEC 13 2022

Office of the Schools Division Superintendent

12 December 2022

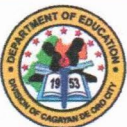
OFFICE MEMORANDUM

No. 327, s. 2022

UPSKILLING OF DIVISION INDIGENOUS PEOPLES EDUCATION (IPEd) CORE OF TRAINERS AND FACILITATORS

To: Ray O. Maghuyop - EPS I, IPEd Focal Person
Ma. Dulce F. Cuerquis - School Head, Magayad IS
Ronald L. Omriso - MT, Man-ai ES
This Division

1. Relative to Regional Memorandum No. 738, s. 2022, you are hereby directed to attend the **Upskilling of Division Core of Trainers and Facilitators** at Hotel Conchita, Cagayan de Oro City on December 19-21, 2022.
2. This activity aims to apply enhanced leadership skills and managerial competencies at the different governance levels. Specifically, it aims to:
 - a. revisit the dynamics, policies, different contexts and mechanisms used in the program implementation of Indigenous Peoples Education,
 - b. familiarize the sequential themes, contents, and processes of the basic training course for IPEd Core of Trainers,
 - c. enhance the coaching and mentoring scheme,
 - d. identify the program management concerns and issues, and
 - e. prepare re-entry plans in preparation for the division orientation and capacity development for school heads and teachers.
3. All who render services during the conduct of the subject activity, which may fall on weekends, holidays/special non-working holidays, are entitled to avail of Compensatory Time Off (CTO) in accordance with the Civil Service Commission (CSC) and the Department of Budget and Management (DBM) Joint Circular No. 1, s. 2015 (3.3 and 4.8) entitled Policies and Guidelines on Overtime Service and Overtime Pay for the Government Employees.
4. The participants' travel expenses shall be charged to the division IPEd funds and/or local funds while meals and accommodation shall be charged to the regional IPSF, subject to the usual accounting and auditing rules and regulations.




Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (08822)-8550048
Email: cagayandero.city@deped.gov.ph

5. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment are accorded to all participants regardless of age, gender, sexual orientation, disability, religion, and ethnicity.

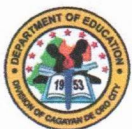
6. For your guidance and compliance.

CHERRY MAE LIMBACO-REYES
Schools Division Superintendent

For the Schools Division Superintendent:


LOREBINA C. CARRASCO
OIC- Asst. Schools Division Superintendent
Officer In-charge
Office of the Schools Division Superintendent

ROM / OM – upskilling of division core of trainers and facilitators
December 12, 2022



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